



Green Bear

Training Policy Statement

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TRAINING POLICY STATEMENT

The objectives of Green Bear's training policy are to:

- Ensure that all tree-work staff are professionally-trained and competent to safely and efficiently carry-out daily duties
- Provides opportunities for motivated and capable staff to learn new skills
- Encourage staff at all levels to undertake regular Continuing Professional Development (CPD)

As an Arboricultural Association Approved Contractor, we receive a wide range of information on a daily basis about tree disease and maintenance, and health and safety issues. This stored centrally and updated regularly, and managers consult it as required.

Green Bear's tree-work operators are certified by NPTC in all of the tree-work processes they undertake on site. As a minimum training requirement, all groundwork tree-work staff have NPTC 30 (Maintain the Chainsaw); NPTC31 (Felling Small Trees); and NPTCCS38 (Climb Trees and Perform Aerial Rescue). Climbers also have NPTCS39(Operate the Chainsaw from Rope and Harness). One member of each team will hold a Signing, Lighting, Guarding qualification. All tree-work staff have Emergency First Aid and this certificate is refreshed as required. Staff also receives in-house training for Manual Handling, Ladders, and LOLER awareness.

The company holds quarterly Toolbox Talks and issues monthly Toolbox Bulletins where issues relating to improved safety and performance are regularly covered. For specific jobs, dedicated teams are allocated depending on their qualifications / experience in areas such as stump grinding, felling large trees, dismantling large trees, and pesticide / herbicide spraying during annual appraisals, individual training requirements are discussed and plans made as required.

Signed:

Mr Junior Z Beare
Managing Director

This Policy is subject to review every two years from the date of issue